ANCHOR POINT

Supporting Mental Health, Safety, and Resilience in Fishing Communities

FOR THE GOOD OF THE ORDER

What we did to help our team reduce chaos, streamline operations, and just generally make our lives better

By Talia Young
Executive Director for Fishadelphia

Over the last year, the Fishadelphia team has been doing a lot of work on organizational structures.

This process has resulted in a series of tools and practices ranging from human resources and company culture to financial trackers, which we've assembled in a collection of resources available in the Business / Operations Resources section of the Fishadelphia site and compiled in an Instagram post.

Our goal is to share some strategies that have worked for us in case some of them might also be useful for some of you.

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Business Resources: Onboarding New Employees



Business Resources: Developing an Equitable Payscale



What is an employee handbook, and why is it useful?

Fishadelphia

Resources



Business Resources: Community Agreements



Business Resources: Documenting What We Do



Business Resources: Cash Flow Tracker

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Business Resources: Budget Approval Process



Business Resources: Cleaning up decision-making

To be clear: We are far from experts! Our goal is to share some strategies that have worked for us in case some of them might also be useful for some of you. We would also love to continue these conversations, and hear about systems that work for you! We are enormously grateful to be part of the Local Catch Network community and never have made it this far without the support and mentorship and collaboration here.

ABOUT ANCHOR POINT

Anchor Point is a collection of resources supporting mental health, safety, and resilience in fishing communities. If you have suggestions for resources accessible to fishermen, harvesters, and fishing community members, please reach out to us at info@localcatch.org.